Saugus School District 23 Main Street Saugus, MA

DISTRICT CURRICULUM ACCOMMODATION PLAN (DCAP)

A Resource Guide for Teachers, Principals,
Student Support Services Personnel, Paraprofessionals, and Parents to
Meet the Needs of All Learners of the
Saugus School District Learning Community

September 2009

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- Elementary Schools
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Vision, Mission, and Core Values

Richard Langlois, Superintendent

To the Saugus School Community,

Teachers make the difference in what we do. We will continue to bridge relationships that will allow us to move forward, in this era of educational reform, to provide the best education for our students. Together we will make others take notice that "great teachers, great teaching" is a prescription for success.

Our Vision

Saugus is a place of excellence where children are able to achieve their full potential. For Saugus, however, it's more than a place of excellence, excellence is a culture! Everything we do is focused on doing the best for our children so that they can compete, successfully, in this ever-changing global community. It is about providing a quality education, with the best technologies and skills, that will enable all children to contribute, survive, in a new world order.

Our Mission

The mission of the Saugus Public Schools is to educate, challenge, and empower students to be life-long learners and to achieve excellence with integrity in the 21st century as productive, caring, and contributing members of society. The Saugus School District promotes intellectual, ethical and social growth within a dynamic educational community in order to develop knowledgeable, productive and caring citizens. Our **Core Values** are Integrity, Curiosity, Respect, Compassion, Community, Responsibility, Work Ethic, and Curiosity.

Respectfully,

Richard Langlois

District Curriculum Accommodation Plan (DCAP)
Massachusetts Department of Education Memorandum (2/20/01)

Introduction to DCAP

Each school district in the Commonwealth of Massachusetts is required to develop a District Curriculum Accommodation Plan (DCAP) to assist school leaders and teachers in planning and providing a general education program that is able to accommodate students' diverse learning needs and avoid unnecessary referrals to special education. The Massachusetts General Law related to DCAP is as follows:

New Section 38Q 1/2 added to Chapter 71

"A school district shall adopt and implement a curriculum accommodation plan to assist principals in ensuring that all efforts have been made to meet students' needs in regular education. The plan shall be designed to assist the regular classroom teacher in analyzing and accommodating diverse learning styles of all children in the regular education classroom and in providing appropriate services and support within the regular education program including, but not limited to, direct and systematic instruction in reading and provision of services to address the needs of children whose behavior may interfere with learning. The curriculum accommodation plan shall include provisions encouraging teacher mentoring and collaboration and parental involvement."

Recent amendment made to Chapter 71, Section 59C

The school council, including the school principal, shall meet regularly and shall assist in the identification of the educational needs of the students attending the school, make recommendations to the principal for the development, implementation, and assessment of the curriculum accommodation plan required pursuant to Section 38Q ½, shall assist in the review of the annual budget, and in the formulation of a school improvement plan.

Essentially, the law requires that the District Curriculum Accommodation Plan be adopted by the district and individualized for each school building. The purpose of this planning is to continually strengthen and improve the general education program, for the benefit of *all* students.

The Saugus Public Schools DCAP addresses various strategies that will help to achieve that objective, including:

<u>Assistance to Regular Education Classroom Teachers</u> – Such assistance includes such things as professional development that will help them to analyze and accommodate

various students' learning needs, including students who are English Language Learners, and to manage students' behavior effectively.

<u>Support Services</u> – These include services that are available to students through the regular education program, including services to address the needs of students whose behavior may interfere with learning.

<u>Reading Services</u> – This means the direct and systemic instruction in reading for all students.

<u>Mentoring and Collaboration</u> – This includes such things as mentoring new teachers and common planning time.

<u>Parental Involvement</u> – This includes opportunities that encourage parental involvement in their children's education such as school and district councils, PTO, websites, connect-ed, and conferences.

The DCAP provides plans for each of the levels (elementary, middle and high school) describing the process for moving from the identification of a concern through communications with parents, staff collaboration, articulation of strategies for accommodations or intervention and periodic review and evaluation of student progress. Also included is an annotated list of the school-based personnel who are available to assist and support classroom teachers in analyzing and accommodating the individual needs of students. As well, there is a list of sample strategies and other actions from which teachers and collaborating staff may select appropriate accommodations for individual students. The list includes suggestions for accommodating concerns about academic progress as well as strategies and interventions intended to resolve social behavioral issues.

The DCAP describes both formal and informal routes. In some instances, communication between parents and teachers will be effective in identifying issues and agreeing upon strategies to be implemented. In other situations, teams of educators will be involved in the process and a more formal written plan may result. Again, parent involvement is an important part of the process. Concerns that cannot be resolved by these routes, or where there is lack of progress, may result in a recommendation for a formal evaluation to determine if a disability exists

Teachers in Saugus are continuously monitoring student progress looking for opportunities to make accommodations to facilitate learning and foster understanding.

Overview of Accommodations

Accommodations are changes in how a student gains access to information and demonstrates his/her learning. Accommodations do NOT change the instructional level, content or performance criteria. Such changes are made to provide a student with equal access to learning along with an equal opportunity to be able to show what he/she knows or can do.

For many, the following list of accommodations would simply be thought of as best educational practices. Examples of accommodations may include changes to the following:

- 1. Presentation and/or format and procedures (visual models vs. lecture)
- 2. Instructional strategies
- 3. Time/scheduling
- 4. Environment
- 5. Equipment
- 6. Architecture
- 7. Test taken orally
- 8. Large print textbooks
- 9. Additional time allowed to take tests
- 10. A locker with an adapted lock
- 11. Weekly home-school communication tools, such as notebook, daily log book, etc.
- 12. Peer support for note taking (or teacher prepared notes)
- 13. Lab sheets with highlighted instructions
- 14. Graph paper to assist in organizing and lining up math problems
- 15. Tape record lectures
- 16. Use of a computer/word processor for writing assignments

Elementary Curriculum Accommodation

Program and Classroom Characteristics and Structures Supporting Curriculum Accommodation for Regular Education Students

- Small class sizes staffed by highly qualified personnel who demonstrate core content knowledge
- Standardized (formative/summative) testing data: MCAS, DIBELS, GRADE, Baseline Reading Tests-Houghton-Mifflin, teacher administered assessments and content used to assess achievement and to inform instruction through pre/post test score comparisons
- Differentiation of instruction to include various learning modalities (www.unitedstreaming.com; PLATO; core curriculum series
- Professional development for both professional and paraprofessional staff members
- Building teams who develop Action Plans to increase student achievement through Whole Faculty Study Groups (looking at student work, determination of the essential question: "What do we want students to know and be able to do in accordance with the MA Curriculum Frameworks learning standards?"; then designing instruction and assessment tools to reach student learning goals
- District-wide Kindergarten screening
- Building based cultural enrichment activities (involving family interaction)
- Curriculum based "academic choice" instruction and activities to meet the needs of ALL learners

Personnel Resources Providing Specific Consultation/Support/Intervention in the Regular Education Setting

- Guidance Counselors Liaison between home, school, local social service agencies, parent/guardian and teacher support and consultation, "Lunch Bunch" facilitation, social skill circle overseers, chairperson of Teacher Assistances
- Reading Specialists Teacher consultants for curriculum modification or accommodations, screening and informal/formal assessment(s), direct service to groups or individual students, demonstration classes, co-taught classes, reading resource materials
- Occupational Therapist/Physical Therapist/Speech-Language Pathologist –
 consultation contacts for regular education staff, may conduct classroom
 observations of students for the purpose of informal screening(s), parent/home
 consult capacity

- Library Support Staff Saugus is most fortunate to have in-house staff and local librarians available for consultation with teachers to determine resources for content specific materials, support for enrichment and research
- Nurses offer consultation to staff, training of personnel to enhance awareness of what to watch for in psychopharmacological effects, and practice of universal precautions in student injury situations, direct service to individual students and staff, vision and hearing screening, serves on Teacher Assistances as needed
- School Psychologist Teacher consultation, staff training, referrals, formal evaluations
- English as a Second Language (ESL) Teacher direct service for identified students, teacher/parent consultations
- Teacher Assistance Review of staff, principal and parent referred cases including review of a child's cumulative file, determination of progress in curriculum review
- Principal articulation and modeling of vision and principles (for district and specific school), supervision and evaluation of staff, fostering of accommodation philosophy, facilitating staff, collaboration and communication
- DARE Officer and Safety Officer Police Department liaison, individual student or parent support and consultation, referral where appropriate
- School Social Worker(s) provides teacher consultation, support to student and families, liaison for social/community agencies.

Accommodations, Modifications, and Interventions that May Be Recommended, But Not Limited to Regular Education Students

Curriculum/Instruction/Assessment Strategies

- Provision of multi-modal presentations of materials: visual, auditory, "handson"
- Utilize differentiated instruction and assignments (academic choice projects)
- Develop alternate assignments
- Repeat or reteach concepts (spiraled review)

- Offer peer teaching/group activities
- Model content area reading strategies (directly taught)
- Provide individual help in the classroom (one on one conferences with students with specific feedback)
- Include study skills strategies
- Utilize transition cues
- Develop teacher-student contacts
- Incorporate positive reinforcement incentives/rewards
- Use of technology/computer assisted instruction (www.unitedstreaming.com)
- Provision of challenge projects encouraging student creativity
- Offer of oral/untimed testing
- Use of multiple intelligence/learning style approaches DIFFERENTIATION
- Model use of graphic organizers (<u>www.readwritethink.org</u>)
- Develop integrated curriculum projects

Behavioral Intervention Strategies

- Classroom interventions by guidance counselor
- Arrange seating accommodations
- Develop behavioral intervention plans (BIP)
- Utilize charts/graphs to monitor expectations and provide a visual for student self-check monitoring
- Adjust classroom management strategies
- Facilitate parent/support communication
- Consult with school psychologist, social worker, special needs staff
- Individual and small group guidance counseling ("lunch bunch", mediation, social circles)

Organizational Strategies Directly Modeled and Taught

- Provide a school-wide agenda system
- Develop flexible/modified schedule
- Utilize flexible grouping
- Utilize contract learning
- Utilize team teaching cooperative teaching
- Implement a progress reporting system
- Consult with and co-plan by grade level teams

Intervention/Remedial/Challenge Strategies

- Provide test taking strategies and practice
- Utilize miscue analysis/prescriptive teaching

- Develop study skills strategies
- Consult with teacher mentors
- Provide after school help
- Utilize peer buddy systems

MIDDLE SCHOOL CURRICULUM ACCOMMODATIONS

Program and Classroom Characteristics and Structures Supporting Curriculum Accommodation for Regular Education Students

- Leveled classes in core subjects at grades 6, 7, and 8
- Computer labs (with assigned support staffing)
- Team structure at grades 6, 7, and 8
- Strong elective program for exploration and to meet interest areas (differentiation)
- Remedial reading classes
- Behavioral support center
- Writing portfolio system
- Standardized and informal assessments as part of a testing data base: MCAS, pre/post assessments (formative/summative data to measure progress over time)
- Service Learning Grant
- Detention, In School Suspension program
- Course/grade level acceleration
- Honors courses offered in core academic areas
- Retention or repeating of specific courses
- After school help available in all disciplines/core academic areas
- Student folders/portfolios maintained in all core academic areas

Personnel Resources Providing Specific Consultation/Support/Intervention in the Regular Education Setting

- Behavioral Specialists Behavioral interventions with students, management strategy support for teachers
- Guidance Counselors, School Social Worker/School Adjustment Counselor Liaison between home and school, parent consultation, teacher support, referrals, file manager, liaison for social/community agencies, chairperson/facilitator of Teacher Assistance
- Department Chairs Curriculum and instruction oversight, teacher assistance with curriculum modifications, curriculum resource acquisition and allocation
- Administrative Team Support to teacher on social/behavioral issues, behavioral interventions with students, scheduling accommodations, articulation and implementation of vision and principles, supervision and evaluation of staff, fostering of philosophy of accommodation

- School Nurse Consultation to parents, students and staff, direct service for individual students
- English as a Second Language (ESL) Teacher Direct services for identified students
- Librarian Support for student research, consultation with teachers and students about curriculum resources
- MCAS Related Student Success Team Review of MCAS and other performance data, development of Individual Student Success Plan (ISSP)
- School Psychologist Teacher consultation and support to parents/students on academic, behavioral or social issues; formal evaluations, staff training
- Therapists (outside agencies) Teacher consultations, observations of students

Accommodations, Modifications, and Interventions that May Be Recommended, But Not Limited to Regular Education Students

Physical

Arrange preferred seating
Incorporate stress release activities
Use visual/auditory aids
Experiment with use of space
Include energizers (creative movement, Brain Gym)
Remove distractions
Consider a better student/teacher match

Structural

Change instructional levels (differentiate!)
Change instructors
Use contract learning
Cross grade levels (older peers teach younger)
Develop alternative assignments (differentiate!)

Behavioral

Change seats
Utilize charts
Provide a mentor
Refer parents to agency
Provide a set of rewards
Plan parental programs
Adjust behavior management
Use corrective measures
Provide ongoing praise
Refer to mediation
Arrange alternative programs
that are innovative in style

Organizational

Experiment with a flexible schedule
Rotate the student's schedule
Include an extended day program
Reduce the student's schedule
Invite parental assistance
Arrange parent workshops/help opportunities
Insist upon frequent progress reports

Remedial

Offer after-school support
Schedule counsel or meetings
Improve parental communication
Find a buddy reader
Arrange peer tutoring
Take advantage of tutoring
Utilize study groups
Provide assistance with note taking

Technology

Incorporate appropriate software
Schedule computer-assisted instruction
Provide calculators
Tape record/video lessons
Offer research assistance
Take advantage of computer labs often
Use listening centers
Arrange email communication
Post homework at online sites (www.schoolnotes.com)

Instruction/Assessment

Allow extended time on tests Encourage peer tutoring Allow oral testing Provide manipulatives Use alternate assessments Vary teaching strategies Identify learning style Assign mentors Provide visual cues Include transition cues Provide effective studyguides Create flashcards Break down tasks Shorten assignments Small group instruction Provide individual help Reduce load (less is more) Make contracts with students Include tactile activities Utilize homework logs Provide wait time Provide reference tools Providegraphic organizers *www.readwritethink.org Teach test-taking strategies and provide practice Teach reading strategies Include study skill strategies

HIGH SCHOOL CURRICULUM ACCOMMODATIONS

Program and Classroom Characteristics and Structures Supporting Curriculum Accommodation for Regular Education Students

- Leveled classes in core subjects at grades 9-12 (ability grouping)
- Computer lab use with assigned support staffing and training
- Strong elective program for exploration, enrichment, designed to meet interest areas
- Developmental reading evaluations and support
- Foreign Language lab
- Life skill, pre-vocational course offerings in Business, Family & Consumer Sciences, and Industrial Technology
- MCAS preparation options
- Dual enrollment options (including local colleges/university/distance online learning coursework)
- Academic summer school programs for identified students
- "School-to-work" career exploration programming
- Continuing Education options: college fairs
- Writing portfolio systems (including electronic portfolio options)
- Standardized and informal assessments database (MCAS, teacher administered assessments, College Board testing)
- Advanced Placement (AP) coursework offered
- ESL support (including all materials translated for parents/guardians)
- Independent study opportunities
- Extracurricular and contest activities related to academic areas
- Detention/service to community opportunities
- Course/grade level acceleration
- Honors course offered in core academic areas
- Retention or repeating of specific courses
- After school help available in all disciplines
- Extracurricular and co-curricular activities such as contests or other related activities

Personnel Resources Providing Specific Consultation/Support/Intervention in the Regular Education Setting

Guidance Counselors, School Social Workers, School Adjustment Counselor
 Liaison between home and school, parent consultation, teacher support, referrals, file manager, support to students and families, chairperson/facilitator

of Teacher Assistances or Service Teams, liaison for social/community agencies

- Behavior Interventionists provides behavioral interventions with students, management strategy support for teachers
- Department Chairs Curriculum and instruction oversight, teacher assistance with curriculum modifications, curriculum resource acquisition and allocation
- MCAS-related Student Success Team Review of MCAS scores and other performance data, development of Individual Student Success Plan
- School Psychologist consultation and support to teachers, parents, and students on academic, behavioral or social issues; formal evaluations, staff training
- Literacy Support Personnel (ELA and Math Collaborative Professional Development Teachers) WFSG Direct instruction, consultation regarding curriculum modifications in the area of reading, writing, and math
- Technology Assistants support to both staff and students with hardware and software options/training
- Assistant Principal/Principal support to teachers on social/behavioral issues, behavioral interventions with students, scheduling accommodations, articulation and modeling of vision and principles, supervision and evaluation of staff, fostering of accommodation philosophy
- School Nurse consultation to parents, students and staff, direct service for individual students, health instruction
- DARE Officer and Safety Officer(s) Police Department liaison, individual student or parent support and consultation, referral where appropriate
- ESL Tutor Direct services for identified students
- Student Success Team Review of teacher referred cases
- Librarians Support for student research, teacher and student consultation about curriculum resources

Accommodations, Modifications, and Interventions Physical

Arrange preferred seating
Incorporate stress release activities
Use visual/auditory aids
Experiment with use of space
Include energizers (creative movement, Brain Gym)
Remove distractions
Consider a better student/teacher match

Structural

Change instructional levels (differentiate!)
Change instructors
Use contract learning
Cross grade levels (older peers teach younger)
Develop alternative assignments (differentiate!)

Organizational

Experiment with a flexible schedule
Rotate the student's schedule
Include an extended day program
Reduce the student's schedule
Invite parental assistance
Arrange parent workshops/help opportunities
Insist upon frequent progress reports

Remedial

Offer after-school support
Schedule counsel or meetings
Improve parental communication
Find a buddy reader
Arrange peer tutoring
Take advantage of tutoring
Utilize study groups
Provide assistance with note taking

Technology

Incorporate appropriate software

Behavioral

Change seats
Utilize charts
Provide a mentor
Refer parents to agency
Provide a set of rewards
Plan parental programs
Adjust behavior management
Use corrective measures
Provide ongoing praise
Refer to mediation
Arrange alternative programs
that are innovative in style

Instruction/Assessment

Allow extended time on tests Encourage peer tutoring Allow oral testing Provide manipulatives Use alternate assessments Vary teaching strategies Identify learning style Assign mentors Provide visual cues Include transition cues Provide effective studyguides Create flashcards Break down tasks Shorten assignments Small group instruction Provide individual help Reduce load (less is more) Make contracts with students Include tactile activities Utilize homework logs Provide wait time Provide reference tools

Schedule computer-assisted instruction
Provide calculators
Tape record/video lessons
Offer research assistance
Take advantage of computer labs often
Use listening centers
Arrange email communication
Post homework at online sites (www.schoolnotes.com)

Providegraphic organizers
*www.readwritethink.org
Teach test-taking strategies
and provide practice
Teach reading strategies
Include study skill strategies

INSTRUCTIONAL SUPPORT INTERVENTION PROCESS

Student Experiences School Difficulties*

Gather Available Information Consult with student, parent(s), and other Conduct observation of student in professionals multiple environments Consider cultural and linguistic Assess student's performance in background of the student curriculum areas Review portfolio of student's work Identify student's learning profile Review student's educational history Review student's work habits Identify Student Strengths and Needs Identify and Implement Strategies Use of instructional support services, consultative services, building-based teams, enrichment programs, and academic support programs Accommodations to the curriculum Accommodations in teaching strategies, teaching environments, or materials After 4-6 Weeks (or earlier if appropriate) **Evaluate Strategies and Student Progress** Difficulty Persists and a Disability is Suspected Difficulty Solved Difficulty Persists Consider Alternative Programs, Services, or Interventions Outside of School Referral for a Special Education Evaluation

*Note: The law requires that no instructional support program nor any other intervention limits the right of a parent to refer a student for a special education evaluation. However, if a referral for a special education evaluation has been made and the district has asked for and received parental consent to evaluate, then evaluation information from any instructional support program should be made available to the special education Team to consider when determining if the student is eligible for special education.

Instructional Support Team Referral Form

Referral Informat	tion – Before the Meeting
Person Requesting Assistance:	Position:
Student Name:	DOB:
Grade: School:	Gender: M F
Team Members:	
Meeting Dates:/_//	
Previous	Teacher Involvement
Cumu	lative File Review
Has student attended school regularly in the	he past? Y N
Has the student attended school regularly	during the current year? Y N
Attendance Comments:	
What concerns have been noted in the pas	st?

Pertinent Test Scores (Universal Testing Data):				
Recent Curriculum Based Measurement Scor	res:			
Specific Interventions for Ref	ferred Child Attempted and Results			
Attempted	Results			
	1145434			
Complete the following areas that apply.				
Review what you currently know about the child's academic skills:				
What are your academic concerns?				
What class is this child most frustrated in?				
How are this child's organizational skills?				
How often does this child complete homework?				
How well does this child complete homework?				
Can this child work independently and cooperatively?				

How well does this child complete homework?

Can this child work independently and cooperatively?

ACADEMIC CONCERNS				
speechlanguage articulation				
writing expression spelling				
readingdecodingcomprehensionfluency	,			
oral expression	math			
homework incomplete	drop in grades			
	inattentive/distracted			
off-task behavior	lack of organizational skills			
other				
Review what you currently know about the child's	behavior:			
Where does the behavior occur?				
With whom does the behavior occur?				
When does the behavior occur?				
How often does the behavior occur?				
How long does the behavior last?				
BEHAVIORAL CONCERNS				
defiance of rules	impulsive			
constant discipline problem	blaming, denying			
verbally aggressive	cheating, lying			
	over stimulated, nervous, anxious			
hyperactive	other			

OTHER AREAS OF CONCERN

PHYSICAL/AFFECT

avoidance of eye contact	erratic behavior changes
lack of coordination	inappropriate responses
lethargic	appears depressed
defensive, irritable	crying
manipulative	extreme negativism
avoids contact with staff	unexplained fear/grief/nightmares
attention getting	other
PEER/SOCIAL	
peer rejection	avoids peer contact
change of friends	older/younger contacts
preoccupation with sexuality	

Useful Websites for Additional information

CAST Universal Design for Learning

http://www.cast.org/publications/ncac/ncac diffinstruc.html

Not all students are alike. Based on this knowledge, differentiated instruction applies an approach to teaching and learning so that students have multiple options for taking in information and making sense of ideas. The model of differentiated instruction requires teachers to be flexible in their approach to teaching and adjusting the curriculum and presentation of information to learners rather than expecting students to modify themselves for the curriculum. Classroom teaching is a blend of whole-class, group and individual instruction. Differentiated Instruction is a teaching theory based on the premise that instructional approaches should vary and be adapted in relation to individual and diverse students in classrooms.



http://www.pacelearning.com/library/pdf/reluctantlrnr.pdf

Educators from elementary to secondary levels have met Bill Bright and Sam Slack. These students have features we recognize. The first student, Bill Bright, comes to class on time, has his homework done, eagerly raises his hand to answer questions, volunteers to go to the chalkboard, does his work neatly. His teachers say he is a motivated student. And they love him. Our other student, Sam Slack, comes to class tardy (when he comes at all), seldom does his homework, sits in the back row, daydreams. His teachers say he is an unmotivated student. And they leave him alone. Bill Bright made A's and B's, and passed easily to the next grade. Sam Slack made D'sand F's, failed, went to the principal's office, became a behavior problem, and is now on the "dropout track." Sam Slack may well be lost as a member of the student community and possibly lost as a productive member of the society we live in 3/4 a society, which places a high value on formal education as the entry ticket to most jobs and careers.

Proven Methods

http://www.ed.gov/nclb/methods/index.html?src=ov

No Child Left Behind puts special emphasis on determining what educational programs and practices have been proven effective through rigorous scientific research. Federal funding is targeted to support these programs and teaching methods that work to improve student learning and achievement.



http://massone.mass.edu/

Appendices

Specific School-Based Information

- Elementary Schools
- Middle School
- High School

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	LYNNHURST	OAKLANDVALE	WAYBRIGHT
Assistance to Regular Education Classroom Teachers Such assistance includes professional development that will help teachers analyze and accommodate various students' learning needs, including students who are English language learners, and to manage students' behavior effectively.	A number of professional development opportunities are available to all teachers, including: • LETRS • DIBELS • Math Strategies • SmartBoard Use • Collins Writing • MEPA training • ESL training • Technology training Two professional development days are included in the school year calendar. Professional development at staff meetings and release times Priority objectives include: • Differentiated Instruction/Flexible Grouping • ESL training • Using assessment data to inform instruction	IST process is in place to support teachers by providing consultation on accommodation strategies. Individual Student Success Plan (ISSP) for students whose performance level on the MCAS was Warning.	IST process is in place to support teachers by providing consultation on accommodation strategies. Individual Student Success Plan (ISSP) for students whose performance level on the MCAS was Warning.	IST process is in place to support teachers by providing consultation on accommodation strategies. Individual Student Success Plan (ISSP) for students whose performance level on the MCAS was Warning.
As well, data is available from a variety of sources to assess student achievement and to inform instruction.	Opportunities to attend offsite workshops Partnership with Salem State College			

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	LYNNHURST	OAKLANDVALE	WAYBRIGHT
These include services that are available to students through the regular education program, including services to address the needs of students whose behavior may interfere with learning.	Learning Disabilities Specialist School Nurse Reading Specialist Prep Providers (support common planning time) Prep Aide (relief from paperwork) Paraprofessional in Kindergartens Educational Team Leader (ETL) Principal	As needed: • Adjustment Counselor • ELL Teacher • Occupational/Physical/ Speech & Language Specialists • Behavioral Specialist	As needed: • Adjustment Counselor • ELL Teacher • Occupational/Physical/Speech & Language Specialists • Behavioral Specialist • Title I Math .6	As needed: Adjustment Counselor ELL Teacher Occupational/Physical/Speech & Language Specialists Behavioral Specialist

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	LYNNHURST	OAKLANDVALE	WAYBRIGHT
Reading Services	Macmillan McGraW-Hill K-5 (Leveled Texts)	Reading Specialist	Reading Specialist	Reading Specialist
This means the direct	Early Intervention Programs (i.e., Triumphs, ERI)		Scholastic – Reading Counts	Accelerated reading Study Island
and systemic instruction in reading for all students.	DIBELS Phonological Awareness Assessment K-3 Three Levels of Assessment 1. Benchmark Assessment 2. Strategic Monitoring 3. Continuous/Intensive Care Monitoring • Grade level data meetings 3x's a year facilitated by Reading Specialist • Three tiered reading model • Flexible groups based on assessment (Whole, small, and individual groupings) Dedicated 90 minute Literacy Block: • Decoding – Phonological Awareness/Alphabetic Principle • Fluency/Accuracy • Vocabulary • Comprehension	Starfall Website	Starfall Website	Starfall Website
Mentoring & Collaboration Supporting each other by example and	 Mentoring Program: New teachers meet monthly to share and support each other. New teachers are matched with a colleague who initiates them into the school environment. 	List of teachers willing to be a mentor. Walkthroughs	List of teachers willing to be a mentor. Walkthroughs	List of teachers willing to be a mentor. Walkthroughs
experience or by working together.	Common planning time with grade level partners. After school grade level meetings to discuss curriculum			

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	LYNNHURST	OAKLANDVALE	WAYBRIGHT
Parent Involvement This includes strategies that encourage parents to be informed and involved in their children's education.	School PTO School and District Councils Conferences Websites Connect-Ed School Newsletters School Monthly Calendars Chaperones	Parent Volunteers – Maintain the school library Parent Volunteers – School events and field trips	Parent Volunteers – Maintain the school library Parent Volunteers – School events and field trips Parent Volunteers – Read with students in grades K-2 Progress Reports Gr. 3-5 Title I Parenting Night Ice Cream Sundae/Scavenger Hunt Night Sleep Overs – Gr. 4 & 5 Science/Social Studies Fairs Scholastic Book Fair Year Book Committee – Gr. 5	Parent Volunteers – Maintain the school library Parent Volunteers – School events and field trips

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	VETERANS MEMORIAL SCHOOL
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Assistance to Regular Education Classroom Teachers

Such assistance includes professional development that will help teachers analyze and accommodate various students' learning needs, including students who are English language learners, and to manage students' behavior effectively.

As well, data is available from a variety of sources to assess student achievement and to inform instruction. A number of professional development opportunities are available to all teachers, including:

- LETRS
- DIBELS
- Math Strategies
- SmartBoard Use
- Collins Writing
- MEPA training
- ESL training
- Technology training

Two professional development days are included in the school year calendar.

Professional development at staff meetings and release times

Priority objectives include:

- Differentiated Instruction/Flexible Grouping
- ESL training
- Using assessment data to inform instruction

Opportunities to attend offsite workshops

Partnership with Salem State College

- Educational Leadership CAGS
- Student Teachers

Standardized Test Data:

- MCAS/MEPA
- MAP
- DIBELS
- Kindergarten Screening

Teacher administered tests (pre/post)

TAT process is in place to support teachers by providing consultation on accommodation strategies.

Individual Student Success Plan (ISSP) for students whose performance level on the MCAS was Warning.

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	VETERANS MEMORIAL SCHOOL
Support Services These include services that are available to students through the regular education program, including services to address the needs of students whose behavior may interfere with learning.	Learning Disabilities Specialist School Nurse Reading Specialist Prep Providers (support common planning time) Prep Aide (relief from paperwork) Paraprofessional in Kindergartens Vice Principal Principal Educational Team Leader	As needed:

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	VETERANS MEMORIAL SCHOOL
Reading Services	Macmillan McGraW-Hill K-5 (Leveled Texts)	Reading Specialist
This means the direct and systemic instruction in reading for all students.	Early Intervention Programs (i.e., Triumphs, ERI) DIBELS Phonological Awareness Assessment K-3 Three Levels of Assessment 4. Benchmark Assessment 5. Strategic Monitoring 6. Continuous/Intensive Care Monitoring • Grade level data meetings 3x's a year facilitated by Reading Specialist • Three tiered reading model • Flexible groups based on assessment (Whole, small, and individual groupings) Dedicated 90 minute Literacy Block: • Decoding – Phonological Awareness/Alphabetic Principle • Fluency/Accuracy • Vocabulary • Comprehension	Starfall Website
Mentoring & Collaboration Supporting each other by example and experience or by working together.	Mentoring Program: New teachers meet monthly to share and support each other. New teachers are matched with a colleague who initiates them into the school environment. Common planning time with grade level partners. After school grade level meetings to discuss curriculum	List of teachers willing to be a mentor. Walkthroughs

AREA/DESCRIPTION	ELEMENTARY ALL SCHOOLS	VETERANS MEMORIAL SCHOOL
Parent Involvement	School PTO	Parent Volunteers – Maintain the school library
This includes strategies that	School and District Councils	Parent Volunteers – School events and field trips
encourage parents to be informed and involved in their	Conferences	
children's education.	Websites	
	Connect-Ed	
	School Newsletters	
	School Monthly Calendars	
	Chaperones	

Assistance to Regular Education Classroom Teachers Such assistance includes professional development that will help teachers analyze and accommodate various students' learning needs, including students who are English language learners, and to manage students' behavior effectively. As well data is available from a	AREA/DESCRIPTION	BELMONTE MIDDLE SCHOOL
As well, data is available from a variety of sources to assess student achievement and to inform instruction. Opportunities to attend offsite workshops Partnership with Salem State College Educational Leadership CAGS Student Teachers Standardized Test Data: MCAS/MEPA MAP Teacher administered tests (pre/post) TAT process is in place to support teachers by providing consultation on accommodation strategies. Individual Student Success Plan (ISSP) for students whose performance level on the MCAS was Warning.	Such assistance includes professional development that will help teachers analyze and accommodate various students' learning needs, including students who are English language learners, and to manage students' behavior effectively. As well, data is available from a variety of sources to assess student achievement and to inform	 Math Strategies SmartBoard Use MCAS Analysis MEPA training ESL training Technology training Tropicssional development days are included in the school year calendar. Professional development at staff meetings and release times Priority objectives include: Differentiated Instruction/Flexible Grouping ESL training Using assessment data to inform instruction Opportunities to attend offsite workshops Partnership with Salem State College Educational Leadership CAGS Student Teachers Standardized Test Data: MCAS/MEPA MAP Teacher administered tests (pre/post) TAT process is in place to support teachers by providing consultation on accommodation strategies.

AREA/DESCRIPTION	BELMONTE MIDDLE SCHOOL
Support Services These include services that are available to students through the regular education program, including services to address the needs of students whose behavior may interfere with learning.	Special Needs Staff (Inclusion) School Nurse Guidance Counselors Peer Leadership Program Team Meetings Extra help sessions after school Library with Librarian Behavioral management classroom/specialist ELL Teacher Occupational/Speech/Physical Specialists Title I Math MCAS Prep Tutoring Detention/In-School Suspension Program Vice Principal Principal

AREA/DESCRIPTION	BELMONTE MIDDLE SCHOOL
Reading Services This means the direct and systemic instruction in reading for all students.	Reading Specialist
Mentoring & Collaboration Supporting each other by example and experience or by working together	Mentoring Program: • New teachers meet monthly to share and support each other. • New teachers are matched with a colleague who initiates them into the school environment. Common planning time with grade level partners. After school grade level meetings to discuss curriculum

Saugus Public Schools - District Curriculum Accommodation F	' lan
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AREA/DESCRIPTION	BELMONTE MIDDLE SCHOOL
Parent Involvement	School PTO
This includes strategies that	Parent Advisory Council
encourage parents to be informed and involved in their children's	School Council
education.	District-wide Council
	Use of agenda books, having parents sign off on assignments
	Progress Reports
	Team/parent conferences
	Chaperones
	Student Handbook
	Summer Reading Program
	At Risk Survey
	Website
	Connect-Ed

AREA/DESCRIPTION	HIGH SCHOOL
Assistance to Regular Education Classroom Teachers Such assistance includes professional development that will help teachers analyze and accommodate various students' learning needs, including students who are English language learners, and to manage students' behavior effectively.	A number of professional development opportunities are available to all teachers, including: • Math Strategies • SmartBoard Use • MCAS Analysis • MEPA training • ESL training • Technology training Two professional development days are included in the school year calendar. Professional development at staff meetings and release times
As well, data is available from a variety of sources to assess student achievement and to inform instruction.	Priority objectives include: Differentiated Instruction/Flexible Grouping ESL training Using assessment data to inform instruction Opportunities to attend offsite workshops Partnership with Salem State College Educational Leadership CAGS Student Teachers Standardized Test Data: MCAS/MEPA MAP Common Assessments Mid-term and final exams Teacher administered tests (pre/post) TAT process is in place to support teachers by providing consultation on accommodation strategies. Individual Student Success Plan (ISSP) for students whose performance level on the MCAS was Warning.

Leveled courses (including advanced placement) Foreign language labs
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AREA/DESCRIPTION	HIGH SCHOOL
Support Services	Principal/Vice Principal
These include services that are available	Special Needs Staff (Inclusion)
to students through the regular education program, including services to address the needs of students whose behavior may interfere with learning.	School Nurse
	Guidance Counselors
	ELL Teacher
	Occupational/Speech/Physical Specialists
	Peer Leadership Program
	Team Meetings
	Extra help sessions after school
	Library/Media Center
	Behavioral management classroom/specialist
	Dual enrollment options (including local colleges/universities/distance online learning course work)
	After school help available in all disciplines/core acdemics
	MCAS Tutoring
	In-School Suspension Program
	Strong elective program for exploration and to meet variety of interests
	Extracurricular activities; Community Service

Life Skills, pre-vocational course offerings in Business, family & Consumer Sciences, and Industrial Technology

AREA/DESCRIPTION	HIGH SCHOOL
Reading Services This means the direct and systemic instruction in reading for all students.	Developmental reading evaluations and support
Mentoring & Collaboration Supporting each other by example and experience or by working together	Mentoring Program: • New teachers meet monthly to share and support each other. • New teachers are matched with a colleague who initiates them into the school environment. Common planning time with grade level partners. After school grade level meetings to discuss curriculum

AREA/DESCRIPTION	HIGH SCHOOL
Parent Involvement	School PTO
This includes strategies that encourage parents to be informed and involved in their children's education.	Parent Advisory Council
	School Council
	District-wide Council
	Use of agenda books, having parents sign off on assignments
	Progress Reports/Report Cards
	Parent conferences
	Chaperones
	Student Handbook
	Summer Reading Program
	At Risk Survey
	Website
	Connect-Ed

AREA/DESCRIPTION	SCHOOL